

**GGN: 8682368234819**

Registration number of producer/  
producer group (from CB): ECAS-TUR 2623

## **GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE (GRASP)**

### **PROOF OF ASSESSMENT**

According to

**GRASP General Rules V1.3-1-i July 2020**

**Option 2**

Issued to

Producer Group PERLA FRUIT GIDA SANAYİ VE TİCARET A.Ş.

23 NİSAN MAH. MİTHAT PAŞA CAD. NO:22/8 NİLÜFER, , 16130 BURSA, Turkey

### **The Annex contains details of the GRASP results (and the covered producer group members).**

The Certification Body ECAS SERTİFİKASYON VE ULUSLARARASI DENETİM LTD STI declares that the producer group mentioned on this proof has been assessed according to the GLOBALG.A.P. Risk Assessment on Social Practice Version 1.3-1-i July 2020.

## GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE (GRASP) - PROOF OF ASSESSMENT

GLOBALG.A.P.-certified products covered by GRASP:

Products	Assessment Number	Product Handling	Remote Assessment	Employee Interview	No. of GRASP internally assessed producers	Total number of group members
Apricot	00121-HNLLV-0002	Yes	N/A	Yes	5	5
Cherry	00121-HNLLV-0002	Yes	N/A	Yes	99	99
Fig	00121-HNLLV-0002	Yes	N/A	Yes	80	80
Nectarine	00121-HNLLV-0002	Yes	N/A	Yes	2	3
Pomegranate	00121-HNLLV-0002	Yes	N/A	Yes	7	7
<b>Total:</b>					<b>193</b>	<b>194</b>

1. Overall assessment result: Fully compliant

**GGN: 8682368234819**

2. QMS result: Fully compliant

3. Assessment result in detail:

Control Point 1	Fully compliant
Control Point 2	Fully compliant
Control Point 3	Fully compliant
Control Point 4	Fully compliant
Control Point 5	Fully compliant
Control Point 6	Fully compliant
Control Point 7	Fully compliant
Control Point 8	Fully compliant

Control Point 9	Not applicable
Control Point 10	Fully compliant
Control Point 11	Fully compliant

**Date of Assessment: 19-08-2023**

**Date of Upload: 30-08-2023**

**Validity: 19-08-2023 - 11-08-2024 (depending on GLOBALG.A.P. certificate validity)**

**The actual status of this proof is always displayed at: <https://database.globalgap.org>**

# GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE

GRASP Checklist - Version 1.3-1-i

Checklist Producer Group (Option 2)

Valid from: July 2020

Mandatory from: October 2020



1. CERTIFICATE HOLDER REGISTRATION DATA																																	
Producer Group GGN/GLN:*		8682368234819			Registration N°:																												
Company name:*		PERLA FRUIT GIDA SANAYİ VE TİCARET A.Ş.			Address:*			23 NİSAN MAH. MİTHAT PAŞA CAD. NO:22/8 NİLÜFER BURSA																									
Telephone:*		905442681604																															
Email:		serkan.aksahin@perlafruit.com			Fax:			902245021880																									
Assessment date:*		19/08/2023			Contact person:*			SERKAN AKŞAHİN																									
Previous assessment date(s):		09/08/2021	11/08/2022	30/08/2022	12/05/2023																												
Does the producer group have any other external audits or certification covering social practices? If yes, which?																																	
Standard 1: Valid to:		Standard 2: Valid to:			Standard 3: Valid to:			Standard 4: Valid to:																									
Has the Certification Body detected any significant breach of legal requirements concerning labor conditions?																																	
							<input type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO																							
Has the Certification Body reported this finding to the local/national responsible and competent authority?																																	
							<input type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO																							
Comments:																																	
Company description: The company's manager has experience in the fruit exporting sector majorly exporting Turkish products to EU. In all of the fig producers in Bursa and harvest going on approximately one and half month .ordinaryly the families doing harvest themselves . The ph company have 23 employee in PH ,16 of them are whitecollar permanent ,7 bluecollar permanent and .88 seasonal workers, there were totaly 101 person in PHU at the audit day . (6 of them interwieve performed permanent workers (1-2-3-4-5-6 ) and 10 temporary workers (ph1-ph2-ph3-ph4-ph5-ph6-ph7-ph8-ph9-ph10), nectarin producers has no worker, phu handlind site is same with fig and nectarine.																																	
<table border="1"> <thead> <tr> <th></th> <th>YEAR</th> <th></th> <th></th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td>Total number of producer group members participating in GRASP:</td> <td>151</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Total number of producer group members included in the GLOBALG.A.P. IFA Certificate:</td> <td>151</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Total number of externally assessed GRASP producer group members:</td> <td>22</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>											YEAR					Total number of producer group members participating in GRASP:	151					Total number of producer group members included in the GLOBALG.A.P. IFA Certificate:	151					Total number of externally assessed GRASP producer group members:	22				
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* Mandatory field																																	

List the GLOBALG.A.P. Numbers (GGN) or Global Location Number (GLN) of the externally assessed GRASP producer group members:									
4063651181999	4063651677898	4063061810489	4063651677744	4063651677867	4063651677812	4063061810441	4063061906182	4063651677966	4063061906205
4063651677973	4049929111424	4063061454119	4063651649499	8682368234819					

Are produce handling (PH) facilities included in the GRASP assessment?				<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Is produce handling sub-contracted?				<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
Does the produce handling facility(ies) have any social standards implemented?				<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
				If yes:	Name of the PH company:
					PERLA FRUIT GIDA SANAYÍ VE TİCARET A.Ş.
					GGN/GLN of the PH company (if applicable):
					4063061066879

Name and location of the assessed PH Facilities:					
PH Facility 1	23 NİSAN MAH. MİTHAT PAŞA CAD. NO:22/8 NİLÜFER BURSA			PH Facility 4	
PH Facility 2				PH Facility 5	
PH Facility 3				PH Facility 6	
Does the company subcontract any other activities?				<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
If yes, which one?				Are the subcontracted activities included in the GRASP assessment?	
<input checked="" type="checkbox"/> Pest and rodent control				<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
<input type="checkbox"/> Crop protection				<input type="checkbox"/> YES	<input type="checkbox"/> NO
<input type="checkbox"/> Harvest				<input type="checkbox"/> YES	<input type="checkbox"/> NO
<input type="checkbox"/> Others (please specify): 0				<input type="checkbox"/> YES	<input type="checkbox"/> NO

## 2. STRUCTURE OF EMPLOYMENT

Month(s) of peak season (if applicable):	August-September						% of employees living in accommodation provided by the company (if applicable):	0		
Nationalities of employees	TR									
Total number of employees	Local			Cross-Border Migrants			National Migrants			Total
	Permanent	Temporary	Agency	Permanent	Temporary	Agency	Permanent	Temporary	Agency	
in agricultural production	1	0	0	0	0	0	0	0	0	1
in product handling facility(ies)	22	88	0	0	0	0	0	0	0	110
Total	23	88	0	0	0	0	0	0	0	111

### 3. PRESENCE DURING THE ASSESSMENT

	SITE MANAGEMENT		PERSON RESPONSIBLE FOR THE IMPLEMENTATION OF GRASP		EMPLOYEES' REPRESENTATIVE	
Names <sup>1</sup> :						
Present at the opening meeting?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Present at the assessment?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Present at the closing meeting?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO

**OVERALL ASSESSMENT RESULT:** *(Calculated automatically based on the results per sub-controlpoint)*












**Fully compliant**












Assessment results reviewed with company management?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO				
Name of certification body:	ECAS SERTİFİKASYON VE ULUSLARARASI DENETİM LTD ŞTİ		Duration of the assessment:	4,5 hours		
Name of assessor:	BUSE BAĞDATLIOĞLU					
Name of company management:	SERKAN AKŞAHİN					












<sup>1</sup> Only mention the names if the persons have agreed to release their personal data to be uploaded with the checklist to the GLOBALG.A.P. Database.
































## GRASP CHECKLIST






N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
<b>EMPLOYEES' REPRESENTATIVE(S)</b>						
1	<p>CP: Is there at least one employee or an employees' council to represent the interests of the staff to the management through regular meetings where labor issues are addressed?</p> <p>CC: Documentation demonstrates that an employees' representative(s) or an employees' council representing the interests of the employees to the management is elected or in exceptional cases nominated by all employees and recognized by the management. The election or nomination takes place in the ongoing year or production period and is communicated to all employees. This employees' representative(s) shall be aware of his/her/their role and rights and be able to discuss complaints and suggestions with the management. Meetings between employees' representative(s) and management occur at accurate frequency. The dialogue taking place in such meetings is duly documented. If a producer group member has less than 5 employees, it is allowed to have an employees' representative at the level of the producer group.</p>					
1.1	The election/nomination procedure has been defined and communicated to all employees.	  	15	0	0	
1.2	Documentation shows that the election and the counting of votes were carried out fairly and openly. In case of representative(s) not elected but nominated, there is a document justifying why elections could not take place.	 	15	0	0	
1.3	The results of the election (name of employees' representative(s) or in case of council composition of the council) were communicated to all employees.	 	1	0	14	
1.4	The election/nomination has taken place in the ongoing year or production period. The representation is current (all elected/nominated person(s) according to the list still working for the company).		1	0	14	
1.5	The employees' representative(s) is/are recognized by the management and a job description clearly defines his/her/their role and rights. The employees' representative(s) is/are aware of his/her/their role and rights (in case of an employees' council, all members are interviewed).	 	1	0	14	
1.6	There is documentary evidence of regular meetings at accurate frequency between the employees' representative(s) and the management, where GRASP related issues are addressed.		1	0	14	
<b>COMPLIANCE LEVEL CONTROL POINT 1:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant			
Evidence/Remarks: Permanent worker no 1 and 2 elected as representatives of employees according to GCKP procedure . Job descriptions and responsibilities identified and informed them. Monthly meetings with management representative includes evaluation of suggestions and complaints.. Representative has elected in accordance with Grasp on 29.08.2022. For temporary workers election date 02.06.2023 worker no ph 9 elected . Generally all of producers has no workers that's the reason of high in numbers N/A's.						
Corrective Actions:						






N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
<b>COMPLAINT PROCEDURE</b>					
2	CP: Is there a complaint and suggestion procedure available and implemented in the company through which employees can make a complaint or suggestion?  CC: A complaint and suggestion procedure appropriate to the size of the company exists. The employees are regularly informed about its existence, complaints and suggestions can be made without being penalized and are discussed in meetings between the employees' representative(s) and the management. The procedure specifies a timeframe to answer complaints and suggestions and take corrective actions. Complaints, suggestions and their follow-up from the last 24 months are documented.				
2.1	A documented complaint and suggestion procedure is available, appropriate to the size of the company.		15	0	0
2.2	Employees are regularly and actively informed about the complaint and suggestion procedure.	  	1	0	15
2.3	The procedure states clearly that employees will not be penalized for filing complaints or suggestions.	 	15	0	0
2.4	Complaints and suggestions are discussed in meetings between the employees' representative(s) and the management.		1	0	14
2.5	The procedure sets a timeframe to resolve complaints and suggestions (e.g. during the next month).	  	15	0	0
2.6	The complaints, suggestions and their follow-up are documented and available for the last 24 months.		1	0	14
<b>COMPLIANCE LEVEL CONTROL POINT 2:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Complaint and suggestion procedure PFÇŞÖDP-001 (01.08.2019) is implemented and displayed at site. Procedure clearly identified that employees will not be penalizing for filing complain and suggestions. Procedure established and displayed to employees. Time frame is one week to resolve the complaints and responsible is qms manager.Human resources responsible controlled every month on complain boxes.Most of producers has no workers that's the reason of high in numbers N/A's.					
Corrective Actions:					








N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
<b>SELF-DECLARATION ON GOOD SOCIAL PRACTICES</b>					
3	<p>CP: Has a self-declaration on good social practice regarding human rights been signed by the management and the employees' representative(s) and has this been communicated to the employees?</p> <p>CC: The management and the employees' representative(s) have signed, displayed and put in practice a self-declaration assuring good social practice and human rights of all employees. This declaration contains at least the commitment to the ILO core labor conventions (ILO Conventions: 111 on discrimination, 138 and 182 on minimum age and child labor, 29 and 105 on forced labor, 87 on freedom of association, 98 on the right to organize and collective bargaining, 100 on equal remuneration and 99 on minimum wage) and transparent and non-discriminative hiring procedures and the complaint procedure. The self-declaration states that the employees' representative(s) can file complaints without personal sanctions. The employees have been informed about the self-declaration and it is revised at least every 3 years or whenever necessary.</p>				
3.1	The declaration is complete and contains at least all points referred to ILO core labor conventions.		15	0	0
3.2	The declaration has been signed by the management and by the employees' representative(s).		15	0	0
3.3	The declaration is actively communicated to the employees (e.g. displayed on the production site/in the handling unit/management office or attached to the working contract, information at meetings etc.).	  	15	0	0
3.4	The management, the responsible person for the implementation of GRASP and the employees' representative(s) know the content of the declaration and confirm that it is put into practice.	  	15	0	0
3.5	It is stated that the employees' representative(s) can file complaints without personal sanctions.		15	0	0
3.6	The declaration is checked and revised at least every 3 years or whenever necessary.	 	15	0	0
<b>COMPLIANCE LEVEL CONTROL POINT 3:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>			<b>Fully compliant</b>		
Evidence/Remarks: PF-YASDP 01 14032019-00 Self Declaration, there is no update needed yet . It Has signed by all producers and company manager on 03.07.2023 and displayed on farm and product handling area .Its contains all points ILO core labor conventions.					
Corrective Actions:					

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
<b>ACCESS TO NATIONAL LABOUR REGULATIONS</b>						
4	CP: Do the person responsible for the implementation of GRASP (RGSP) and the employees' representative(s) have knowledge of or access to recent national labor regulations?  CC: The person responsible for implementation of GRASP (RGSP) and the employees' representative(s) have knowledge of or access to national labor regulations, such as gross and minimum wages, working hours, trade union membership, anti-discrimination, child labor, labor contracts, holiday and maternity leave. Both the RGSP and the employees' representative(s) know the essential points of working conditions in agriculture as formulated in the applicable GRASP National Interpretation Guidelines.					
4.1	The RGSP provides the employees' representative(s) with the valid labor regulations (e.g. the GRASP National Interpretation Guidelines).	  	15	0	0	
4.2	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on gross and minimum wages and deductions from wages.	  	15	0	0	
4.3	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on working hours.	  	15	0	0	
4.4	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on freedom of association and right to collective bargaining.	  	15	0	0	
4.5	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on anti-discrimination.	  	15	0	0	
4.6	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on child labor and minimum age of working.	  	15	0	0	
4.7	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on holiday and maternity leave.	  	15	0	0	
<b>COMPLIANCE LEVEL CONTROL POINT 4:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant			
Evidence/Remarks: Grasp National Interpretation Guideline, 29,87,98,99,100,105,111,138,182 Ilo conventions and 4857 Turkish Labor Law is available on working site. Ilo agreements, Grasp guideline and local regulation are available on farms and phu.						
Corrective Actions:						













N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
<b>WORKING CONTRACTS</b>					
5	<p>CP: Can valid copies of working contracts be shown for the employees? Are the working contracts compliant with applicable legislation and/or collective bargaining agreements and do they indicate at least full names, nationality, a job description, date of birth, date of entry, the regular working time, wage and the period of employment? Have they been signed by both the employee and the employer?</p> <p>CC: For every employee, a contract can be shown to the assessor on request on a sample basis. The contracts correspond with the applicable legislation and/or collective bargaining agreements. Both the employees as well as the employer have signed them. Records contain at least full names, nationality, a job description, date of birth, date of entry, the regular working time, wage and the period of employment (e.g. permanent, period or day laborer etc.) and for non-national employees <u>their legal status and working permit</u>. The contract does not show contradiction to the self-declaration on good social practices. Records of the employees must be accessible for at least 24 months.</p>				
5.1	Random checks show availability of written contracts for all employees signed by both parties.	 	1	0	14
5.2	There is evidence that the employees have the correct contract according to national legislation and/or collective bargaining agreements (as stipulated in the applicable GRASP National Interpretation Guideline).		1	0	14
5.3	The working contracts include at least basic information on the employee's name, date of birth and nationality according to the applicable GRASP National Interpretation Guideline.		1	0	14
5.4	The working contracts or attachments to the contracts include basic information on the contract period (e.g. permanent, period or day laborer etc.), the wage, working hours, breaks, and a basic job description.		1	0	14
5.5	In the contract, there is no contradiction to the self-declaration on good social practice.		1	0	14
5.6	If non-national employees are working for the company, records indicate their legal status for being employed by the company. A respective working permit is available.		0	0	15
5.7	Records of the employees must be accessible for at least 24 months.		1	0	14
<b>COMPLIANCE LEVEL CONTROL POINT 5:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: PH workers Working contracts checked there is not non-national employee. Working contract including working hours,wage,date of birht,job description permanent worker 1 signed 27.06.2020 wage before tax 3954 tl proper form that year min. wage /permanent worker 3 signed 17.02.2020 wage before tax 6754 tl proper for that year min. wage /permanent worker 2 signed on 17.05.2021 wage before tax 7491 tl proper for that year min. wage /temporary worker contracts include date of birh job description /Temporary ph workers contracts resigned every product season starts/ph9 signed 13/3/23,wage 300 tl/day before tax it is appropriate to minimum wage,/ph1 signed 25/5/23,wage 284 tl/day before tax /ph3 signed 15.6.23 381TL/DAY before tax /ph5 signed 22.6.2023 daily 384 tl before tax. /ph 10 signed 1.6.23 300tl/day before tax / working hours identified 8 hour in a day - 1hour for lunch/15 min 2 break records of employees of least 24 months are exist just for permanent workers.					
Corrective Actions:					













N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
<b>PAYSLIPS</b>					
6	CP: Is there documented evidence indicating regular payment of salaries corresponding to the contract clause?  CC: The employer shows adequate documentation of the regular salary transfer (e.g. employee's signature on pay slip, bank transfer). Employees sign or receive copies of pay slips/pay register that make the payment transparent and comprehensible for them. Regular payment of the employees during the last 24 months is documented.				
6.1	Documented evidence that the payment is made in defined intervals (e.g. pay slips or pay registers) is available for the employees (random checks).	 	1	0	14
6.2	Pay slips or pay registers indicate that payments are made in accordance with the working contracts (e.g. employee's signature on pay slips, bank transfer etc.).	 	1	0	14
6.3	The records of payments are kept for at least 24 months.		1	0	14
<b>COMPLIANCE LEVEL CONTROL POINT 6:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>				Fully compliant	
Evidence/Remarks PH workers /.every payment documnt signed by workers and proper for min legal wage. worker 1 pay slip /july/net =18.455 TL monthly. it is up to minimum wage. /worker 2 pay slip /july/net =15.169 TL monthly/worker 2 pay slip /july/net =15.169 TL monthly./worker 3 pay slip /july/net =34.287 TL monthly/for ph 1 for 18 days of july net 7.270 tl/ph 3 12 days of july 4.433 tl net /ph 6 23 days of june 11.664 tl net /ph 8 25 days of june 12.461 tl net /ph 7 23 dyas of june 12.699 tl / payment details over time working payment clarified on the slips					
Corrective Actions:					











N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
<b>WAGES</b>						
7	CP: Do pay slips/pay registers indicate the conformity of payment with at least legal regulations and/or collective bargaining agreements?  CC: Wages and overtime payment documented on the pay slips/pay registers indicate compliance with legal regulations (minimum wages) and/or collective bargaining agreements as specified in the GRASP National Interpretation Guideline. If payment is calculated per unit, employees shall be able to gain <u>at least the legal minimum wage (on average)</u> within regular working hours.					
7.1	Pay slips or pay registers give clear indication on the number of compensated working time or harvested amount including overtime (hours/days).	 	1	0	14	
7.2	Wages and overtime payments as shown in the records are according to the contracts and indicate compliance with national labor regulations (minimum wages), and/or collective bargaining agreements as specified in the GRASP National Interpretation Guideline.			1	0	14
7.3	Independently from the calculation unit, pay slips/pay registers document that employees gain in average at least the legal minimum wage within regular working times (especially check when piece-rate is implemented). If there are deductions from salaries and employees are being paid below minimum wage, the deductions must be justified in writing.		 	1	0	14
<b>COMPLIANCE LEVEL CONTROL POINT 7:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>				Fully compliant		
Evidence/Remarks: Official payment documents are available which signed by workers. Employees are working with salary and minimum salaries are in accordance with local regulations. PH workers /every payment document signed by workers and proper for min legal wage. worker 1 pay slip /july/net =18.455 TL monthly. it is up to minimum wage. /worker 2 pay slip /july/net =15.169 TL monthly/worker 2 pay slip /july/net =15.169 TL monthly./worker 3 pay slip /july/net =34.287 TL monthly/for ph 1 for 18 days of july net 7.270 tl/ph 3 12 days of july 4.433 tl net /ph 6 23 days of june 11.664 tl net /ph 8 25 days of june 12.461 tl net /ph 7 23 days of june 12.699 tl / payment details over time working payment clarified on the slips						
Corrective Actions:						

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
<b>NON-EMPLOYMENT OF MINORS</b>						
8	CP: Do records indicate that no minors are employed at the company?  CC: Records indicate compliance with national legislation regarding minimum age of employment. If not covered by national legislation, children below the age of 15 are not employed. If children—as core family members—are working at the company, they are not engaged in work that is dangerous to their health and safety, jeopardizes their development, or prevents them from finishing their compulsory school education.					
8.1	Dates of birth on the records show that no employee is aged below the legal minimum age of employment or, if not specified in the GRASP National Interpretation Guideline, under the age of 15.		1	0	14	
8.2	If children – as core family members – are working at the company, they are not engaged in work that is dangerous to their health and safety (according to the applicable IFA All Farm Base Module), that jeopardizes their development or prevents them from finishing their compulsory school education.	     	0	0	15	
<b>COMPLIANCE LEVEL CONTROL POINT 8:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>			<b>Fully compliant</b>			
Evidence/Remarks: There were no minor employees during inspection. Birth dates of employees are written working contracts and legal social assurance document, checked on workers id cards. Eg ph worker no ph5 date of birh 17.7.1999.						
Corrective Actions:						

















N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
<b>ACCESS TO COMPULSORY SCHOOL EDUCATION</b>					
9	CP: Do the children of employees living on the company's production/handling sites have access to compulsory school education?  CC: There is documented evidence that children of employees at compulsory schooling age (according to national legislation) living on the company's production/handling sites have access to compulsory school education, either through provided transport to a public school or through on-site schooling.				
9.1	There is a list of all children in the age of compulsory schooling age living on the company's production/handling sites, with sufficient indications on name, name of parents, date of birth, school attendance, etc. Children of management may be excluded.	 	0	0	15
9.2	There is evidence of transport facilities if children cannot reach school within acceptable walking distance (half an hour walking or according to GRASP National Interpretation Guideline).	    	0	0	15
9.3	There is evidence of an on-site schooling system when access to schools is not available.	    	0	0	15
<b>COMPLIANCE LEVEL CONTROL POINT 9:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>				Not applicable	
Evidence/Remarks: There is no children living on the companys production/handling site.					
Corrective Actions:					

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
<b>TIME RECORDING SYSTEM</b>						
10	CP: Is there a time recording system that shows daily working time and overtime on a daily basis for the employees?  CC: There is a time recording system implemented appropriate to the size of the company that makes working hours and overtime transparent for both employees and employer on a daily basis. Working times of the employees during the last 24 months are documented. Records are regularly approved by <u>the employees and accessible for the employees'</u> representative(s).					
10.1	A time recording system is implemented, appropriate to the size of the company (e.g. time record sheet, check clock, electronic cards, etc.).	  	1	0	14	
10.2	The records indicate the regular working time for employees on a daily basis.		1	0	14	
10.3	The records indicate the overtime hours as defined by contracts per legislation for all employees on a daily basis.		1	0	14	
10.4	The records indicate the breaks/festive days for the employees (on a daily basis).		1	0	14	
10.5	The working records are regularly approved by the employees (e.g. regularly signed record sheet, checking clock).	 	1	0	14	
10.6	Access to these records is provided to the employees' representative(s).	  	1	0	14	
10.7	The records are kept for at least 24 months.		1	0	14	
<b>COMPLIANCE LEVEL CONTROL POINT 10:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant			
Evidence/Remarks: Workers keeps records of working days as electronic cards .Starting and end times are recorded as well.Previous years records are exist for permanent workers .these records overseen by workers. over time workings are recorded to time schedule and overtime working payment done end of month.In fig product season working start on 16.00 end 01.00 , there is 2 break totally 30 minutes and dinner time time : 20.00-21:00.In cherry season working start at 07.00 end 16:00.,2nd shift 16.00-01.00 .All electronic time records checked .Temporary worker ph 4 27.06.2023 06:43:00-16:07:00/ph 10 5.07.2023 07:00:00-17:35:00/ph 3 18.06.2023 06:48:00-16:10:00/ph 2 18.07.2023 06:57:00-15:59:00 /ph 7 29.07.2023 16:29:00-01:32:00/ph6 3.06.2023 06:52:00-17:02:00.Permananet worker 1 28.07.2023 06:32:00-18:01:00/worker3 21.07.2023 08:59:00-18:44:00/worker 3 19.06.2023 07:56:00-17:22:00						
Corrective Actions:						

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
<b>WORKING HOURS &amp; BREAKS</b>					
11	CP: Do working hours and breaks documented in the time records comply with applicable legislation and/or collective bargaining agreements?  CC: Documented working hours, breaks and rest days are in line with applicable legislation and/or collective bargaining agreements. If not regulated more strictly by legislation, records indicate that regular weekly working hours do not exceed a maximum of 48 hours. During peak season (harvest), weekly working time does not exceed a maximum of 60 hours. Rest breaks/days are also guaranteed during peak season.				
11.1	Information on valid labor regulation and/or collective bargaining agreements regarding working hours and breaks is available (e.g. in the GRASP National Interpretation Guideline).	  	1	0	14
11.2	Working hours including overtime as shown in the records indicate compliance with legal regulations and/or collective bargaining agreements.		1	0	14
11.3	Rest breaks/days as shown in the records indicate compliance with national regulations and/or bargaining agreements.		1	0	14
11.4	If not regulated more strictly by applicable legislation, regular weekly working time does not exceed 48 hours. During peak season (harvest), weekly working time does not exceed 60 hours.	   	1	0	14
11.5	The records indicate that rest breaks/days are also guaranteed during peak season.		1	0	14
<b>COMPLIANCE LEVEL CONTROL POINT 11:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Workers keeps records of working days as electronic cards .Starting and end times are recorded as well.Previous years records are exist for permanent workers .these records overseen by workers. over time workings are recorded to time schedule and overtime working payment done end of month.In fig product season working start on 16.00 end 01.00 , there is 2 break totally 30 minutes and dinner time time : 20.00-21:00.In cherry season working start at 07.00 end 16:00.,2nd shift 16.00-01.00 .All electronic time records checked .Temporary worker ph 4 27.06.2023 06:43:00-16:07:00/ph 10 5.07.2023 07:00:00-17:35:00/ph 3 18.06.2023 06:48:00-16:10:00/ph 2 18.07.2023 06:57:00-15:59:00 /ph 7 29.07.2023 16:29:00-01:32:00/ph6 3.06.2023 06:52:00-17:02:00.Permananet worker 1 28.07.2023 06:32:00-18:01:00/worker3 21.07.2023 08:59:00-18:44:00/worker 3 19.06.2023 07:56:00-17:22:00					
Corrective Actions:					

## ONLY APPLICABLE FOR PRODUCER GROUPS

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
<b>INTEGRATION INTO QMS</b>					
QMS	<p>CP: Does the assessment of the Quality Management System (QMS) of the producer group show evidence of the correct implementation of GRASP for all participating producer group members?</p> <p>CC: The assessment of the Quality Management System of the producer group demonstrates that GRASP is correctly implemented and internally assessed. Non-compliances are identified and corrective actions are taken to enable compliance of all participating producer group members.</p>				
QMS1	The implementation of GRASP is included in the Quality Management System of the producer group, based on the respective part of the GLOBALG.A.P. General Regulations for Producer Group Certification.	 	X		
QMS2	There is a system in place to regularly inform and train key staff on GRASP related issues.	 	X		
QMS3	All steps taken in the frame of the QMS to implement GRASP among all participating producer group members are documented.	 	X		
QMS4	There is evidence that the producer group fosters compliance of all participating producer group members with the GRASP requirements and assesses the progresses and problems complying with GRASP every year.	 	X		
QMS5	A register is maintained of all GLOBALG.A.P. producers implementing GRASP. It contains for every producer group member the internal assessment date as well as the compliance level reached, all non-compliances detected in internal and external assessments and corrective actions given to non-compliances.	 	X		
QMS6	There is a procedure to implement corrective actions from previous internal assessments.	 	X		
QMS7	The internal producer group inspector is qualified according to the GRASP General Rules.	 	X		
<b>COMPLIANCE LEVEL CONTROL POINT QMS:</b> <i>(Calculated automatically based on the results per sub-controlpoint)</i>		<input checked="" type="checkbox"/> Fully compliant.	<input type="checkbox"/> Not compliant.		
Evidence/Remarks: Grasp entegrated to QMS of the company.Internal producer group inspector trained according to grasp general rules.					
Corrective Actions:					

## RECOMMENDATIONS FOR GOOD PRACTICE

N°	CONTROL POINT & COMPLIANCE CRITERIA
<b>ADDITIONAL SOCIAL BENEFITS</b>	
R1	What other forms of social benefit does the company offer to employees, their families and/or the community? Please specify (incentives for good and safe working performance, bonus payment, support of professional development, social benefits, child care, improvement of social surroundings etc.).
Evidence/Remarks: Company make payment for additional health assurance to permanent workers.	

**ANNEX for GGN 8682368234819**

**Producer Group Members:**

Product(s)	GLOBALG.A.P. Number (GGN)	Company/Producer Name and Address
Cherry	4049929791961	İBRAHİM ÇELİK, 2. SOKAK NO 89 DOĞANÇIK SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Fig	4049929111424	TAYFUN ORAL, KAYMAKOBA MH. No:102/33 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4050373894696	ALİ SEVİNÇ, OSMANGAZI / CAGLAYAN, BURSA, 16370, Turkey
Cherry	4052852781497	ABDİL KORKMAZ, 545 SOK NO 76 DERESİNEK ÇAY AFYONKARAHİSAR, AFYONKARAHİSAR, 3702, Turkey
Cherry	4052852873291	EMİN YILDIRIM, 120 SOK NO 234 BAĞYURDU KEMALPAŞA İZMİR, İZMİR, 35743, Turkey
Pomegranate	4052852890298	MEHMET ÖZYER, KOCADERE MAH. KOCADERE SK. NO:209/8, DENİZLİ, 20190, Turkey
Pomegranate	4052852890465	OSMAN BOZKURT, KOCADERE MAH. KOCADERE SK. NO:80, DENİZLİ, 20190, Turkey
Pomegranate	4052852971638	BAYRAM IŞIK, ÇÖMLEKSAN, DENİZLİ, 20145, Turkey
Fig	4056186782748	NAZİF AYDIN, AKKÖY MH. No:102/9MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4056186782755	FAİK BAŞARAN, AKKÖY MH. No:120/186 MUDANYA BURSA, BURSA, 16940, Turkey
Cherry	4059883109764	NBN TARIM SANAYİ VE TİC. LTD. ŞTİ, AŞAĞI ÇİFTLİK / SULTANDAĞI, AFYON, 3911, Turkey
Cherry	4059883143287	OSMAN GÖKSOY, 124 SOK NO 23 YİĞİTLER KEMALPAŞA İZMİR, İZMİR, 35730, Turkey
Fig	4059883170894	ALAATTİN KAYA, KARABALÇIK MAH. No:118/15 OSMANGAZİ BURSA, BURSA, 16190, Turkey
Fig	4059883170924	Sabri Özdemir, Gündoğdu köyü. No:16 8sk. Osmangazi/Bursa, BURSA, 16190, Turkey
Fig	4063061067081	VAHİT ÖZKAN, DÜRDANE MH. No:10047/93 OSMANGAZİ BURSA, BURSA, 16190, Turkey

Fig	4063061077721	SEDAT DOĞAN, AHMETBEY MH. No:13 OSMANGAZI BURSA, BURSA, 16191, Turkey
Fig	4063061082756	HÜSEYİN SUKUŞU, MURATOBA GEMLİK, BURSA, 16600, Turkey
Fig	4063061082763	FERİDUN DOĞDU, MURATOBA GEMLİK, BURSA, 16600, Turkey
Cherry	4063061355188	KADİR ERGÖÇ, 126 SOK NO76 BAĞYURDU KEMALPAŞA İZMİR, İZMİR, 35743, Turkey
Cherry	4063061355218	İSMAİL ATALAY, 126 SOK NO 12 BAĞYURDU KEMALPAŞA İZMİR, İZMİR, 35743, Turkey
Cherry	4063061355249	ADEM ÖZTÜRK, 1818 SOK NO 34 DAVUTLAR KELES BURSA, BURSA, 16740, Turkey
Cherry	4063061355348	ERDOĞAN YANAR, 18. SOK NO: 23 KIRCA SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063061355379	MUSTAFA SARGIN, 567 SOK NO 29 YILDIRIM SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063061355386	DURMUŞ NADAR, 18. SOK NO: 298 KIRCA SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063061355393	HÜSEYİN KOÇYIĞIT, 18. SOK NO: 289 KIRCA SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063061355423	FAİK SATILMIŞ, 567 SOK NO 22 YILDIRIM SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063061355430	REMZİ ÇOBAN, 567 SOK NO 6 YILDIRIM SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063061355454	GÜLTEKİN FİKRET ÖZBABALIK, 567 SOK NO 89 YILDIRIM SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063061355478	NEDİM KARAKUŞ, 570 SOK NO 20 YILDIRIM SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063061355577	ALPAY ŞEN, 23 SOKAK NO 25 ULUPINAR AKŞEHİR KONYA, KONYA, 42570, Turkey
Fig	4063061445780	SALİH DENİZ, YÖRÜKALİ MH. No: 0/682 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061454119	EKREM ERİŞ, KAYMAKOKBA MH. No:105/78 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061454133	HASAN DOĞDU, MURATOBA GEMLİK BURSA SOKAK 1445 NO 45, BURSA, 16600, Turkey

Fig	4063061454201	NİYAZI ULU, İPEKYAYLA MUDANYA BURSA SOKAK 1315 NO 72, BURSA, 16950, Turkey
Fig	4063061454898	HALİT TURKAN, GÜNDOĞDU MH. No:10199/282 OSMANGAZİ BURSA, BURSA, 16191, Turkey
Cherry	4063061766892	MEHMET ÖZDİL, YEŞİLÇİFTLİK MH. SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063061766946	ADEM ERGÖÇ, BAĞYURDU MAH. KEMALPAŞA İZMİR, İZMİR, 35743, Turkey
Cherry	4063061767004	RAMAZAN TAŞLI, YEŞİLÇİFTLİK MH. SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063061767059	MEHMET EMİN DÖNMEZ, DOĞANCIK MH. SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063061767066	ADEM KARAMAN, DERESENEK MH. ÇAY AFYONKARAHİSAR, AFYONKARAHİSAR, 3702, Turkey
Cherry	4063061767097	İSMAİL AKYÜREK, YILDIRIM MH. SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063061767271	OSMAN TEKİN GÜLTEKİN, DOĞANCIK MH. SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063061767318	GÜVEN ALAYÖRÜK, DEREÇİNE MH. SULTANDAĞI AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Fig	4063061810441	YASİN GÜNEY, MİRZAoba MH. No:134/48 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061810489	HALİL ATİLA, MİRZAoba MH. No:101/272 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061810496	SEMİH ÖZKAN, KARABALÇIK MAH. GÖÇÜK SK. No: 124/49 OSMANGAZİ BURSA, BURSA, 16190, Turkey
Fig	4063061810601	CENGİZ ÜNER, MİRZAoba MH. No:134/18 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061891853	SELÇUK UÇAN, KARABALÇIK MAH. No:120/26 OSMANGAZİ BURSA, BURSA, 16190, Turkey
Fig	4063061891907	HALİM TURGUT, KAYMAKObA MAH. No:127/6 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061891914	SÜLEYMAN TURAN, KAYMAKObA MAH. No:103/45 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061891921	TURAN BARAN, KAYMAKObA MAH. No:108/17 MUDANYA BURSA, BURSA, 16940, Turkey



Fig	4063061891945	SERKAN AKSU, KAYMAKOBA MAH. No:109/33 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061893826	MEHMET ÖZTÜRK, MURATOBA GEMLİK BURSA, BURSA, 16600, Turkey
Fig	4063061893871	HALİL GÜRSAY, MURATOBA GEMLİK BURSA, BURSA, 16600, Turkey
Fig	4063061899835	HALİL KAYA, KARABALÇIK MH. No:115/4 OSMANGAZİ BURSA, BURSA, 16190, Turkey
Fig	4063061905871	GALİP TURKAN, GÜNDOĞDU MH. No:10175/7 OSMANGAZİ BURSA, BURSA, 16191, Turkey
Fig	4063061905987	SÜLEYMAN YAVUZ, AHMETBEY MH. No:10016/111 OSMANGAZİ BURSA, BURSA, 16191, Turkey
Fig	4063061905994	ÖZER ONAT, AKKÖY MH. No:140/11 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061906021	SEBAHATTİN KILIÇ, GÜNDOĞDU MH. No:10179/49 OSMANGAZİ BURSA, BURSA, 16191, Turkey
Fig	4063061906076	NUSRET ÇALIŞKAN, AKKÖY MH. No:107/85 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061906083	SABRİ KALAFAT, AKKÖY MH. No:114/10 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061906090	BEYTULLAH ESEN, KARABALÇIK MH. No:130/42 OSMANGAZİ BURSA, BURSA, 16190, Turkey
Fig	4063061906182	MEHMET AKSU, KAYMAKOBA MH. No:105/7 MUDANYA BURSA, BURSA, 16940, Turkey
Fig	4063061906205	NUSRET TURAN, KAYMAKOBA MH. No:101/312 MUDANYA BURSA, BURSA, 16940, Turkey
Cherry	4063651171556	HALİM YIĞINÇ, KIZILOBA MAH. NO: 251/1, İZMİR, 35840, Turkey
Cherry	4063651171563	HARUN GELİR, KIZILOBA MAH. KÜLLÜK SK. NO:63, İZMİR, 35840, Turkey
Cherry	4063651171594	NİHAT NEMUTLU, KIZILOBA MAH. KÜLLÜK SK. NO:35, İZMİR, 35840, Turkey
Cherry	4063651171600	ÖMER YIĞINÇ, AKINCILAR MAH. 556 SK. NO:3/1, İZMİR, 35380, Turkey
Cherry	4063651171631	BARIŞ GÖRGÜŞ, KIZILOBA MAH. GARANTİ SK. NO:4/1, İZMİR, 35840, Turkey
Cherry	4063651171655	MEHMET GELİR, KIZILOBA MAH. KÜLLÜK SK. NO:61/1, İZMİR, 35840, Turkey
Cherry	4063651171679	REŞAT IŞIK, KIZILOBA MAH. KÜLLÜK SK. NO:40/1, İZMİR, 35840, Turkey
Cherry	4063651171716	ERTAN AKOĞLU, SARIYURT MAH. 188/1, İZMİR, 35840, Turkey

Cherry	4063651171723	EMRE SİRT, KIZILOBA MAH. NO:220/1, İZMİR, 35840, Turkey
Cherry	4063651171907	ALİ GÖRGÜŞ, KIZILOBA MAH. OKUL SK. NO:52/1, İZMİR, 35840, Turkey
Cherry	4063651171945	AZİZ HIRMAN, ÖREN 75, YIL CUMHURİYET MAH. NO:277/87, İZMİR, 35730, Turkey
Cherry	4063651171952	FEVZİ ÇETİN, KAMBERLER MAH. KAMBERLER YOLU KÜME EVLERİ NO:91/A, İZMİR, 35730, Turkey
Cherry	4063651172089	İRFAN GÖKSOY, GÖKÇEYURT MAH. GÖKÇEYURT KÖY YOLU KÜME EVLERİ NO:66, İZMİR, 35730, Turkey
Cherry	4063651172102	RAMAZAN ERGÖÇ, SARILAR MAH. NO:105/92, İZMİR, 35730, Turkey
Cherry	4063651172201	SELİM ERHUN, KAMBERLER MAH., İZMİR, 35730, Turkey
Cherry	4063651172232	AHMET ELMA, KAMBERLER MAH. NO:106/1, İZMİR, 35730, Turkey
Cherry	4063651172263	ZAFER ELMA, KAMBERLER MAH. NO: 109/1, İZMİR, 35730, Turkey
Cherry	4063651172355	OSMAN TAŞ, KAZIMPAŞA MAH. EKŞİOĞLU SK. NO:1, İZMİR, 35660, Turkey
Cherry	4063651176940	MEHMET ALİ ÖNCE, HAYDAR MAH. ALİM CAMİİ SK. NO:34/2, DENİZLİ, 20330, Turkey
Cherry	4063651176964	OĞUZ ATALAY, YENİ MAH. UZUNLAR SK. NO:11/1, DENİZLİ, 20330, Turkey
Cherry	4063651177084	İBRAHİM ERŞAN, HÜRRİYET MAH. HAL SK. NO:13/2, DENİZLİ, 20330, Turkey
Cherry	4063651177138	NEJAT PAK, GERZELE MAH. 531 SK. NO:9A/8, DENİZLİ, 20040, Turkey
Cherry	4063651177183	TESLİME ATEŞ, HÜRRİYET MAH. 516 SK. NO:10/2, DENİZLİ, 20330, Turkey
Cherry	4063651177190	ŞAHİN BULUT, MENTEŞE MAH. MENTEŞE SK. NO:60, DENİZLİ, 20330, Turkey
Cherry	4063651177237	MEHMET DAĞDELEN, DOĞANCIK MAH. NO: 133/1, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063651177244	İSMAİL BAĞCI, DOĞANCIK MAH. NO: 126/2, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063651177299	HİDAYET TUNÇ, DOĞANCIK MAH. NO:132/1, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063651177312	MUSTAFA SÖNMEZ, YEŞİLÇİFTLİK BELDESİ SIRA MAH. NO:179/1, AFYONKARAHİSAR, 3940, Turkey
Cherry	4063651177336	ORHAN ÖZDEMİR, YEŞİLÇİFTLİK BELDESİ YENİKENT MAH. YAĞMUR SK. NO:7/1, AFYONKARAHİSAR, 3940, Turkey
Cherry	4063651177343	FERHAT YAMAN, YEŞİLTEPE MAH. 2680 SK. NO1/13, AFYONKARAHİSAR, 3940, Turkey

Cherry	4063651177350	BESTE KURT, AKPINAR MAH. GÜLLÜK CAD. NO:23, AFYONKARAHİSAR, 3940, Turkey
Cherry	4063651177367	MUSTAFA KURT, AKPINAR MAH. GÜLLÜK CAD. NO:23, AFYONKARAHİSAR, 3940, Turkey
Cherry	4063651177749	ALİ YILMAZ, BAHÇELİEVLER MAH. KIRCA KÖYÜ NO:143/22, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063651177756	MURAT KAÇAR, KAYRAN MAH. GÜREL CAD. NO:17/2, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063651177763	HARUN KAÇAR, YILDIRIM MAH. NO:85/14, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063651177770	CİHAN KAÇAR, YENİ MAH. KAÇAR SK. NO:10/2, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063651177787	OSMAN YÜZÜGÜLDÜ, ORTA MEVKİİ TURAL SK. NO:4, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063651177794	NEVZAT AKÇAY, YEŞİLÇİFTLİK BELDESİ AŞAĞI MAH. NO:250/107, AFYONKARAHİSAR, 3940, Turkey
Cherry	4063651177800	MUSTAFA AYVA, YEŞİLÇİFTLİK BELDESİ AŞAĞI MAH. NO:171/182, AFYONKARAHİSAR, 3940, Turkey
Cherry	4063651177817	MUSTAFA DEVRİM KOÇLUK, KAYRAN MAH. KARABAĞ SK. NO:7/1, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063651177824	ABDULKADİR SAĞDIÇ, YENİ MAH. KOCATEPE CAD. NO:87, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063651177831	OSMAN İNCİ, ÇAVUŞ MAH. DİBEK SK. NO:10, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063651177862	EKREM ÇEVİK, YENİ MAH. ÇANKAYA CAD. NO:12, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063651177886	BEKİR MİSCİ, ÇAVUŞ MAH. ELİF HATUN CAD. NO:10/2, AFYONKARAHİSAR, 3900, Turkey
Cherry	4063651177909	ZEYNEL ABİDİN YAKMAZ, DOĞANCIK MAH. NO:120/40, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063651177916	SEVGİ ÇAKIR, DEREÇİNE MAH. NO: 173/4, AFYONKARAHİSAR, 3910, Turkey
Cherry	4063651177930	MEHMET ÇOBAN, DOĞANCIK MAH. NO:120/32, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063651177992	MEHMET DAĞDELEN, DOĞANCIK MAH. NO:131/46, AFYONKARAHİSAR, 3940, Turkey
Cherry	4063651178005	MEHMET ÇALI, DEREÇİNE MAH. NO:0/4922, AFYONKARAHİSAR, 3910, Turkey

Cherry	4063651178029	HASAN HÜSEYİN KURBAN, YEŞİLÇİFTLİK BELDESİ AŞAĞI MAH. NO:239/27, AFYONKARAHİSAR, 3940, Turkey
Cherry	4063651178142	SERGEN ERGÖÇ, SARAÇOĞLU CAD. No : 5 İç Kapı No : 1, İZMİR, 35730, Turkey
Cherry	4063651178159	MUSTAFA GÜNGÖR, YENİ MAH. 8 EYLÜL KURTULIŞ CAD. NO:19 , İZMİR, 35730, Turkey
Cherry	4063651178180	HALİL GÖKMEN, SELÇUK MAH. VATAN SK. NO:9/1 AFYONKARAHİSAR, AFYONKARAHİSAR, 3911, Turkey
Cherry	4063651178197	BAYRAM SABAN, KIZILKEÇİLİ MAH. KÖY İÇİ SK. NO:167 BAYINDIR İZMİR, İZMİR, 35840, Turkey
Cherry	4063651178203	ABBAS BARUT, HİSAR MAH. GÜLİSTAN SOK. NO 23 HONAZ DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651178210	HİDAYET AKÇER, KIRCA AKŞEHİR, KONYA, 03911, Turkey
Cherry	4063651178227	NEVSİ ATALAY SÖNMEZ, YENİ MAH. UZUNLAR SK. NO:9/1 DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651178234	RASİM YALÇIN, KAMBERLER MAH. KAMBERLER YOLU KÜME EVLERİ NO:2 İZMİR, İZMİR, 35730, Turkey
Cherry	4063651178241	HABİB ARI, KABAÇINAR MAH. KABAÇINAR SK. NO:122/2 MANİSA, MANİSA, 45400, Turkey
Cherry	4063651178258	AHMET ALP, KABAÇINAR MAH. KABAÇINAR SK. NO:98 MANİSA, MANİSA, 45400, Turkey
Cherry	4063651178265	GÜVEN ACAR, HİSAR MAH. ÇAYKIYISI SK. NO:7/1 HONAZ DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651178272	FATİH YETİŞ, KIZILOBA MAH. KÜLLÜK SK. NO:8 BAYINDIR İZMİR, İZMİR, 35840, Turkey
Cherry	4063651178289	AKİF KARAYOL, HİSAR MAH. GÜLİSTAN SOK. NO 9/2 HONAZ DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651178296	KAMİL GÜDÜKOĞLU, KAZIMPAŞA MAH. ULUCAK SK. NO:7 HONAZ DENİZLİ, İZMİR, 35743, Turkey
Cherry	4063651178302	TUNCAY ÜZÜM, CUMHURİYET MAH. 408 SK. NO:8/1 HONAZ DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651179828	HARBİ YAKMAZ, YENİ MAH. ŞHT UZM. ÇVŞ. ABDULLAH KÖSE SK. NO:61, AFYONKARAHİSAR, 03900, Turkey
Cherry	4063651179835	TANER KUMLU, HİSAR MAH. DİRSEKTAŞI ÇIKMAZI NO:13 HONAZ DENİZLİ, DENİZLİ, 20330, Turkey

Cherry	4063651179842	İRFAN ÇETİNKAYA, HİSAR MAH. GÜLİSTAN SK. NO:33/1 HONAZ DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651179859	ÖZCAN TIRAŞ, HÜRRİYET MAH. 486/9 HONAZ DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651179866	GÖKHAN KEREMOĞLU, HAYDAR MAH. HAFIZ AHMET ERŞAN SK. NO:4/1 HONAZ DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651179873	MELAHAT UZUN, ULUPINAR MAH. 39007 SK:16 AKŞEHİR KONYA, KONYA, 42570, Turkey
Cherry	4063651179880	MEHMET HALK, YENİ MAH. ORTA SK. NO:15/1 HONAZ DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651179897	ÖZEN AKTAŞ, HÜRRİYET MAH. HÖYÜK CAD. NO:56/2 DENİZLİ, DENİZLİ, 20330, Turkey
Cherry	4063651179903	ÖMER ÖZDEMİR, PİRİREİS MAH. ŞEHİT ER EKREM OKÇU CAD. NO:44/2 AFYON, AFYONKARAHİSAR, 31200, Turkey
Pomegranate	4063651181067	YILMAZ ENDER, KOCADERE MAH. KOCADERE SK. NO:216/16, DENİZLİ, 20190, Turkey
Pomegranate	4063651181401	MEHMET YILMAZ, GÜZELKÖY MAH. 1500 SK. NO:18/1, DENİZLİ, 20190, Turkey
Pomegranate	4063651181418	MEHMET KARABULUT, KÜÇÜKDERE MAH. KÜÇÜKDERE KÜME EVLERİ 225/1, DENİZLİ, 20190, Turkey
Pomegranate	4063651181425	YÜKSEL EVRAN, KÜÇÜKDERE MAH. NO:132/24 PAMUKKALE, DENİZLİ, 20190, Turkey
Nectarine	4063651181524	ERDAL DUMAN, SERME MAH. KAHRAMAN CAD. NO:12 KESTEL BURSA, BURSA, 16450, Turkey
Nectarine	4063651181531	HASAN ÇUHADAR, BARAKFAKİ MAH. NO:0/1228 KESTEL BURSA, BURSA, 16450, Turkey
Fig	4063651181937	İSMAİL AYDOĞDU, AHMETBEY MAH. NO:55, BURSA, 16190, Turkey
Fig	4063651181982	EMİN ATEŞ, KARABALÇIK MAH. NO:121/16, BURSA, 16190, Turkey
Fig	4063651181999	REFİK ALİ GÜNDAR, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:53/1, BURSA, 16190, Turkey
Fig	4063651182002	MEHMET TINGAZ, MİRZAOBA MAH. NO: 101, BURSA, 16190, Turkey
Apricot	4063651182491	MAKBULE KILINÇ, DOĞUŞ MAH. BARIŞ CAD. NO:25/1 YAZIHAN, MALATYA, 44350, Turkey
Apricot	4063651182507	YUNUS KILINÇ, DOĞUŞ MAH. BARIŞ CAD. NO:25/1 YAZIHAN, MALATYA, 44350, Turkey

Apricot	4063651182514	MUHSİN FIRAT, AMBARCIK MAH. ŞEVKİÇİFTLİĞİ SK. NO:11 YAZIHAN, MALATYA, 44350, Turkey
Apricot	4063651638172	HACI HALİL ERDEM, MALATYA HEKİMHAN, MALATYA, 44400, Turkey
Apricot	4063651638189	ŞEVKET KILINÇ, GÖZENE MAH. GÖZENE SOK. NO:180 , MALATYA, 44070, Turkey
Fig	4063651677676	SEZGİN KESKİN, GÜNDOĞDU MAH. 2. ZAFER CAD. NO:49, BURSA, 16190, Turkey
Fig	4063651677683	HASAN DURMUŞ, AHMETBEY MAH. AHMETBEY CAD. NO:31, BURSA, 16190, Turkey
Fig	4063651677690	MESUT ARSLAN, AHMETBEY MAH. 17. BAHAR SK.NO:8/2, BURSA, 16190, Turkey
Fig	4063651677706	NEVZAT DOĞAN, AHMETBEY MAH. 17. SK. NO:26, BURSA, 16190, Turkey
Fig	4063651677713	YUSUF CEBE, AHMETBEY MAH. AHMETBEY CAD. NO:20, BURSA, 16190, Turkey
Fig	4063651677720	İLHAN ACAR, AHMETBEY MAH.17.BAHAR SK. NO:36, BURSA, 16190, Turkey
Fig	4063651677737	ESAT TINGAZ, MİRZAOBA MAH. 1. MİRZAOBASK.NO:69, BURSA, 16940, Turkey
Fig	4063651677744	MUSTAFA ALBAYRAK, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:54, BURSA, 16940, Turkey
Fig	4063651677751	SELİM ŞEN, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:61, BURSA, 16940, Turkey
Fig	4063651677768	SAMETTİN SEMİZ, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:112, BURSA, 16940, Turkey
Fig	4063651677775	FERİDUN AY, MİRZAOBA MAH. MİRZAOBA KÖY İÇİ SK. NO:130/2, BURSA, 16940, Turkey
Fig	4063651677782	ASIM ALBAYRAK, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:59, BURSA, 16940, Turkey
Fig	4063651677799	MUHARREM TOSUN, ÖMERBEY MAH. ŞEHİT KÜÇÜK AHMET SK. NO:12/5, BURSA, 16940, Turkey
Fig	4063651677805	RÜŞTÜ UĞUZ, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:78, BURSA, 16940, Turkey
Fig	4063651677812	GÖKHAN KAHVECİ, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:49, BURSA, 16940, Turkey
Fig	4063651677829	HALİL İBRAHİM TINGAZ, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:24, BURSA, 16940, Turkey
Fig	4063651677836	MUHİTTİN ŞALGAM, MİRZAOBA MAH. MİRZAOBA 15. SK. NO:30, BURSA, 16940, Turkey
Fig	4063651677843	MUHARREM TOSUN, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:74/2, BURSA, 16940, Turkey

Fig	4063651677850	SALİM DURGUT, MİRZAOBA MAH. MİRZAOBA KÖY İÇİ SK. NO:123/2, BURSA, 16940, Turkey
Fig	4063651677867	AHMET UĞUZ, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:27/2, BURSA, 16940, Turkey
Fig	4063651677874	CENGİZ TINGAZ, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:144/2, BURSA, 16940, Turkey
Fig	4063651677881	HAYATİ ÖZÇELİK, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:5/1, BURSA, 16940, Turkey
Fig	4063651677898	GÜRKAN SEMİZ, ŞÜKRÜÇAVUŞ MAH. EVKURAN SK. NO:9/3, BURSA, 16940, Turkey
Fig	4063651677904	HİMMET ÖZÇELİK, MİRZAOBA MAH. 1. MİRZAOBA SK. NO:31, BURSA, 16940, Turkey
Fig	4063651677911	MEHMET EMİN ÖZÇELİK, HASANBEY MAH. EVKURAN SK. NO:4/7, BURSA, 16940, Turkey
Fig	4063651677928	NAİL GÜLMEZ, FADILLI MAH. 2.(680) SK. NO:1/1, BURSA, 16290, Turkey
Fig	4063651677935	TAMER AYDIN, KAYMAKOBA MAH. 1. KAYMAKOBA SK. NO:63/2, BURSA, 16940, Turkey
Fig	4063651677942	MEHMET EŞ, KAYMAKOBA MAH. 1. KAYMAKOBA SK. NO:33, BURSA, 16940, Turkey
Fig	4063651677959	OĞUZ MÜTEVELLİ, KAYMAKOBA MAH. NO:103/89, BURSA, 16940, Turkey
Fig	4063651677966	NURETTİN ERİM, KAYMAKOBA MAH. 1. KAYMAKOBA SK. NO:11/1, BURSA, 16940, Turkey
Fig	4063651677973	HALİM ORAL, KAYMAKOBA MAH. 1. KAYMAKOBA SOK. NO:77, BURSA, 16940, Turkey
Fig	4063651677980	RECEP TURAN, İPEKYAYLA MAH.1.İPEKYAYLA SK.NO:65 NO:1, BURSA, 16960, Turkey
Fig	4063651680362	HÜSEYİN İNCE, DÜRDANE MAH. 8. SÜMBÜL SK NO:20, 16190, BURSA, Turkey
Fig	4063651680379	ERTUĞRUL TURAN, MURATOBA MAH. MURATOBA SK. NO:25/1, BURSA, 16600, Turkey
Fig	4063651680393	RECEP ÖZKAN, MURATOBA MAH. MURATOBA SK. NO:27/1, BURSA, 16600, Turkey
Fig	4063651680416	HAVVA AKÇAY, MURATOBA MAH. MURATOBA SK. NO:1645/95, BURSA, 16600, Turkey
Fig	4063651680430	ÖMER AY, MURATOBA MAH. MURATOBA SK. NO:56/1, BURSA, 16600, Turkey

Fig	4063651680447	ALİ FURKAN ERDOĞAN, MURATOBA MAH. MURATOBA SK. NO:1664/96, BURSA, 16600, Turkey
Fig	4063651680454	İBRAHİM ÖZDEMİR, DÜRDANE MAH. NO:10040/411, BURSA, 16190, Turkey
Fig	4063651680461	ALİ KADİR YILDIRIM, MURATOBA MAH. MURATOBA SK. NO:42/1, BURSA, 16600, Turkey